

HOUR BANK PLAN

BENEFIT	Standard Plan	Enhanced Plan	Platinum Plan
Life Insurance	\$50,000	\$100,000	\$120,000
Accidental Death & Dismemberment (AD&D)	\$50,000	\$100,000	\$120,000
Long Term Disability	\$2,000 per month	\$2,500 per month, \$3,000 per month after 2 years	\$3,000 per month \$3,500 per month after 2 years
Short Term Disability (Optional)	\$573 per week (EI max)	\$800 per week	\$900 per week
Dental	80% Basic 50% Major \$2,000 per year max 50% Ortho up to \$2,000	80% Basic 50% Major \$2,500 per year max 50% Ortho up to \$2,500	100% Basic 50% Major \$3,000 per year max 50% Ortho up to \$3,000
Prescription Drugs	80%	80%	100%
Extended Health Care	\$300 per year \$400 per year for physio \$500 per year for Psychological Services	\$500 per year \$600 per year for physio \$700 per year for Psychological Services	\$500 per year \$600 per year for physio \$700 per year for Psychological Services
Vision Care	\$75 every 2 years eye exam \$200 every 2 years \$150 Safety Glasses	\$75 every 2 years eye exam \$350 every 2 years \$150 Safety Glasses	\$75 every 2 years eye exam \$350 every 2 years \$150 Safety Glasses
Employee Family Assistance Program	Short-term counselling and support	Short-term counselling and support	Short-term counselling and support
Travel	\$2 million for 60 days	\$2 million for 60 days	\$2 million for 60 days
Best Doctors	Medical second opinion service	Medical second opinion service	Medical second opinion service
Online Substance Abuse Program	Alavida (employees only)	Alavida (employees only)	Alavida (employees only)