

HOUR BANK PLAN

BENEFIT	Standard Plan	Enhanced Plan	Platinum Plan
Life Insurance	\$50,000	\$100,000	\$120,000
Accidental Death & Dismemberment (AD&D)	\$50,000	\$100,000	\$120,000
Long Term Disability	\$2,000 per month	\$2,500 per month, \$3,000 per month after 2 years	\$3,000 per month \$3,500 per month after 2 years
Short Term Disability (Optional)	\$573 per week (EI max)	\$800 per week	\$900 per week
Dental	80% Basic 50% Major \$2,000 per year max 50% Ortho up to \$2,000	80% Basic 50% Major \$2,500 per year max 50% Ortho up to \$2,500	100% Basic 50% Major \$3,000 per year max 50% Ortho up to \$3,000
Prescription Drugs	80%	80%	100%
Extended Health Care	\$300 per year \$400 per year for physio	\$500 per year \$600 per year for physio	\$500 per year \$600 per year for physio
Vision Care	\$75 every 2 years eye exam \$200 every 2 years \$150 Safety Glasses	\$75 every 2 years eye exam \$350 every 2 years \$150 Safety Glasses	\$75 every 2 years eye exam \$350 every 2 years \$150 Safety Glasses
Employee Family Assistance Program	Short-term counselling and support	Short-term counselling and support	Short-term counselling and support
Travel	\$2 million for 60 days	\$2 million for 60 days	\$2 million for 60 days
Best Doctors	Medical second opinion service	Medical second opinion service	Medical second opinion service