

# Saskatchewan Immigration Nominee Program

## Merit Contractors September 17, 2012

Ministry of Economy

# SINP & Link to the Labour Market

## Economic Immigration through the Saskatchewan Immigrant Nominee Program (SINP)

- SINP operates under a federal-provincial agreement
- Eligibility reflects SK's economic & labour market needs.
  - *Saskatchewan-Canada Immigration Agreement: The objective of the Program is to increase the economic benefits of immigration to SK, based on economic priorities and labour market conditions, by providing a mechanism to nominate individuals for purposes determined to be of significant economic benefit to the Province.*
- SK is allocated 4,000 nominations per year by Citizenship and Immigration Canada (CIC)

# Federal Immigration

## Temporary Status

- Visiting Canada
  - Temporary Resident Visa
  
- Studying in Canada\*
  - Temporary Resident Visa
  - Study Permit
  
- Working Temporarily in Canada\*
  - Temporary Resident Visa
  - Work Permit (may require LMO)
  
  - TRs may be eligible to apply for PR status from within Canada.

## Permanent Status

- Immigrating to Canada
  - Permanent Resident Visa
  - Immigration Categories:
    - Economic  
([PNPs](#), FSWP, CEC, Live-in Caregivers, Investors, Entrepreneurs)
    - Family
    - Refugees / Humanitarian
  
- Canadian Citizenship
  - Citizenship Certificate

# Provincial Immigration

## Labour Market Categories:

- Employer-driven; nominees have the skills, experience and education to economically establish in the Province
  - Skilled Workers (NOC A, B or 0)
  - Health Professionals (healthcare professionals w/ SK experience)
  - Family Members (post-secondary w/ related work experience)
  - Students (education and in-province work experience)
- Pilot projects developed with provincial associations and employers to respond to specific labour market shortages
  - Truck Drivers
  - Hospitality

## Business Categories

- Nominees have the net worth and expertise to establish businesses or farming operations in the Province

# Immigration Trends - Destination

## SINP Nominees by Intended Destination (Top 10) (2011)

Destination	% of Nominees
Regina	36%
Saskatoon	36%
Lloydminster	3%
Prince Albert	3%
Yorkton	2%
Estevan	2%
North Battleford	2%
Weyburn	2%
Moose Jaw	1%
Swift Current	1%

# Immigration Trends – Country of Birth

## SINP Nominees by Country of Birth (Top 10) (2011)

Country	% of Nominees
Philippines	27%
India	24%
China	11%
Pakistan	9%
Bangladesh	6%
Ukraine	3%
Vietnam	2%
Korea	1%
Nigeria	1%
Russia	1%

# Immigration Trends - Occupation

## SINP Nominees by Occupation (2011)

Occupation Category	% of Nominees
Sales and Service	44%
Trades, Transport and Equipment Operators	18%
Business, Finance and Administration	13%
Natural and Applied Sciences	9%
Social Science, Education, Government Service and Religion	5%
Health	5%
Processing, Manufacturing and Utilities	2%
Primary Industry	2%
Art, Culture, Recreation and Sport	1%

# Settlement and Retention

- Over 2000 - 2008, SK's retention rate for Provincial Nominees was 86% - these nominees continued to reside in SK.
- Retention factors determined recent federal program evaluation for Provincial Nominees include:
  - Extent of economic establishment
  - Knowledge of official language(s)
  - Education
  - Perceived opportunity
  - Network of family / friends



# Roles and Responsibilities of Employers

# Provincial Immigration

## Hiring Through the SINP – *A Step-by-Step Employer Checklist*

### Step 1:

Review the SINP Employer Step by step checklist

[www.saskimmigrationcanada.ca/employers](http://www.saskimmigrationcanada.ca/employers)

### Step 2:

SINP Employer sign-up on-line and submit job approvals

[www.saskimmigrationcanada.ca/employers](http://www.saskimmigrationcanada.ca/employers)

### Step 3:

Employer search for potential employees internationally

### Step 4:

Prepare letter of offer

### Step 5:

Foreign Worker applies for Permanent Residence through SINP for nomination

[www.saskimmigrationcanada.ca/sinp](http://www.saskimmigrationcanada.ca/sinp)

Foreign worker receives nomination and sends paperwork to Canadian Visa Office

[www.cic.gc.ca](http://www.cic.gc.ca)

If nominated, Foreign worker is eligible to apply for a temporary work permit while PR application is being processed

### Step 6:

Prepare for worker's arrival



Government of  
Saskatchewan

# Hiring Through the SINP – *A Step by Step Checklist- Employer*

**Step 1: Employer completes the online Employer Sign-up form**

- The username and password emailed to employer

**Step 2: The employer would log-in using the username and password. (Employer)**

**Step 3: SINP Job Approval Form (Employer)**

- Submit when you are ready to or actively planning to hire a foreign worker using the SINP
- You will receive response by email of the result

**Step 4: Applicant applies to SINP (Candidate)**

- Employer provides the candidate a formal job offer letter and a copy of your SINP confirmation of job approval letter (via email)
- The applicant would then apply to the SINP

**Step 5: Applicant and employer receives response from SINP (Candidate and employer)**

# Hiring Through the SINP – *A Step by Step Checklist- Employer*

## **Step 6: Candidate applies to Citizenship and Immigration Canada**

- Work permit (if applicable)
- Permanent residence
  - CIC considers application after receiving a provincial nomination certificate
  - CIC does health, security and criminality reviews and issues visas to nominees and family members
- **Employer and candidate begin preparing for arrival to Canada**

# What do I need to include in my offer letter?

All Letters of Offer must:

- Addressed to the Principal Applicant
- Written on a company letterhead
- Include the company contact name, phone number, e-mail address and mailing address
- Indicate the job title and main duties and responsibilities of job offered
- Indicate the salary and position is permanent and full-time and
- Describe the benefits offered

**Meets Canadian standards for the occupation (salary, benefits, work conditions) and remains available to that foreign worker when s/he arrives**

# What if I get inquiries from the foreign workers I hired?


The foreign worker you hired may contact you to ask questions or to seek clarification on their application while it is in process. You can refer them to the SINP office at any time.

Telephone: Canada (011) 306-798-SINP (7467)

Facsimile: Canada (011) 306-798-0713

E-mail: [immigration@gov.sk.ca](mailto:immigration@gov.sk.ca)

Website: [www.saskimmigrationcanada.ca](http://www.saskimmigrationcanada.ca)




# Do I need to hire a representative, consultant or a lawyer?

You can apply to the Saskatchewan Immigrant Nominee Program (SINP) directly without additional help from a representative.

If you choose to hire a representative, your application will not be given special attention. You will not receive any faster processing and it will not affect the outcome of your application. The SINP does not recommend or endorse any individual representatives.

If you do hire a representative, the SINP will, however, contact you regarding your employer application



# Can I get information about the status of their application to the SINP?

The employer will be notified when the foreign worker is nominated.

If the foreign worker would like you to be able to check on their application status, they must complete the federal form Authority to Release Personal Information to “Designated Individual (IMM 5475)”





# As an employer what are my rights and responsibilities?

- The job offer you provided is still available for the foreign worker when they arrive.

Labour Regulations still apply with foreign workers:

- Labour Standards: <http://www.lrws.gov.sk.ca/labour-standards>
- Occupational Health and Safety: <http://www.lrws.gov.sk.ca/ohs>
- Worker's Compensation Board (WCB), etc.

# As an employer what are my rights and responsibilities? (cont'd)

- If worker is on a work permit, you must ensure he/she it is valid at all times—dual responsibility between employer and employee
- Contact the Employer Unit is available to support employers through the immigration process
- **T: (306) 798-7467**
- **E: [immigrationemployer@gov.sk.ca](mailto:immigrationemployer@gov.sk.ca)**



# As an employer what are my rights and responsibilities? (cont'd)

- Contact Program Integrity Unit is available to support the worker and the employer with questions
- T: (306) 787-0006
- E: [immigrationpi@gov.sk.ca](mailto:immigrationpi@gov.sk.ca)



# Is there community supports available for the worker and families?

- Refer workers to the Saskatchewan Immigration portal:
  - [www.saskimmigrationcanada.ca](http://www.saskimmigrationcanada.ca)
- Community Gateways, Newcomer centers and immigrant serving agencies



# More information visit the Employer Portal

The Saskatchewan Immigration website has information to assist employers with every aspect of the immigration process – from hiring foreign workers to helping them settle in their workplace and community.

Visit the following website for more information:

<http://saskimmigrationcanada.ca/employers>

# Contact us:

	Applicant	Employer
Phone:	306-798-7467	306-798-7467
Fax:	306-798-0713	306-798-0713
Email:	<a href="mailto:immigration@gov.sk.ca">immigration@gov.sk.ca</a>	<a href="mailto:immigrationemployer@gov.sk.ca">immigrationemployer@gov.sk.ca</a>
Website:	<a href="http://www.saskimmigrationcanada.ca/sinp">www.saskimmigrationcanada.ca/sinp</a>	<a href="http://www.saskimmigrationcanada.ca/employers">www.saskimmigrationcanada.ca/employers</a>
Mail and/or In Person	<b>1945 Hamilton Street – 7th Floor Regina, Saskatchewan S4P 2C8</b>	
	<b>200, 202 – 4<sup>th</sup> Avenue North Saskatoon, Saskatchewan S7K 0K1</b>	



# Contact information

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